



Trisha Efiom

Associate

Parsippany, NJ

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OVERVIEW

Trisha Efiom represents employers in labor and employment matters. She assists in the defense of management against allegations of discrimination, wrongful discharge, breach of contract and retaliation by former and present employees and in disputes before the National Labor Relations Board. Trisha handles matters to assist in-house counsel, human resources and labor relations professionals on federal, state and local laws affecting the workplace.

Trisha was a judicial clerk for the Honorable Zahid N. Quraishi, when he was a Magistrate Judge and more recently as a District Judge at the U.S. District Court for the District of New Jersey. As a judicial clerk, she gained experience conducting legal research, drafting judicial opinions on non-dispositive and dispositive motions, and assisting with resolution of complex discovery disputes.

Trisha was a judicial intern for the Honorable Magistrate Judge James B. Clark, III, at the U.S. District Court for the District of New Jersey. She was also a legislative intern for Assemblyman Jeffrion L. Aubry at the New York State Assembly, where she assisted with the development of legislation; and a congressional intern for Congressman Paul D. Tonko at the U.S. House of Representatives. Trisha was a summer associate at Day Pitney.

During law school, Trisha was involved in the Rutgers Law School Civil Justice Clinic, where she represented indigent clients in civil housing matters in the Newark, NJ area.

SERVICES

EMPLOYMENT AND LABOR

EMPLOYMENT LITIGATION

LABOR REGULATION AND UNION RELATIONS

LITIGATION

INSIGHTS

NEW YORK LAW PROHIBITS EMPLOYERS FROM DISCIPLINING EMPLOYEES FOR LAWFUL ABSENCES

Co-author, December 20, 2022, *Day Pitney Alert*

DON'T FALL BEHIND: STAY UP TO DATE WITH THE CHANGES TO NEW YORK'S EMPLOYMENT LAWS

Co-author, October 3, 2022, *Day Pitney Alert*

DAY PITNEY'S ANNUAL EMPLOYMENT AND LABOR CONFERENCE SESSION 2

Speaker, June 16, 2022, *Day Pitney Webinar*

KEEPING UP WITH NEW YORK'S NEW EMPLOYMENT LAWS

March/April 2022, *Employment Benefit Plan Review*

NJ COURT HOLDS FIRST AMENDMENT DOES NOT PROHIBIT EMPLOYEE DISCHARGE FOR RACIALLY INSENSITIVE POST

Co-author, June 8, 2022, *Day Pitney Advisory*

NEWS

ASSOCIATES CLASS OF 2022

Featured, October 31, 2022, *New Jersey Law Journal*

GARDEN STATE BAR ASSOCIATION 47TH ANNIVERSARY SCHOLARSHIP AND AWARDS GALA

Mentioned, September 10, 2022, *Day Pitney Press Release*

EDUCATION AND CREDENTIALS

EDUCATION

Rutgers Law School, J.D.

State University of New York at Albany, B.A., TEST

ADMISSIONS

State of New Jersey

State of New York