



Liza Hecht

Counsel

Parsippany, NJ

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OVERVIEW

Liza Hecht counsels corporations, not-for-profit entities and executives regarding the application of the Internal Revenue Code and ERISA to employee benefit plans, executive compensation agreements and pension plan investment materials. Working with U.S.-based employers and employees, global corporations and cross-border employees, she provides practical advice on the design, implementation and operation of retirement plans (401(k), 403(b), SERPs, pensions), welfare benefit programs, executive compensation programs (equity-based and traditional deferred compensation) and severance pay arrangements.

Liza regularly advises employers on operational and correction procedures for employee benefit plans. She has successfully represented companies before the Internal Revenue Service and the U.S. Department of Labor, either proactively as part of a voluntary correction program or in response to a government initiated audit. Liza has extensive experience drafting plan documents and summary plan descriptions. She regularly performs due diligence and transitional consulting with respect to employee benefit programs in corporate transactions and reviews pension plan investment materials.

SERVICES

CORPORATE AND BUSINESS LAW

EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION

INVESTMENT MANAGEMENT AND PRIVATE FUNDS

INSIGHTS

"MAXIMIZING EMPLOYEE BENEFITS FOR YOUR CLIENTS," ADVANCED PLANNING

EDUCATIONAL GROUP, INC.

Speaker, October 12, 2022, "Maximizing Employee Benefits for Your Clients," hosted by Advanced Planning Educational Group, Inc.

IRS NOTICE 2022-33 EXTENDS RETIREMENT PLAN AMENDMENT DEADLINES

Co-author, August 8, 2022, *Day Pitney Alert*

EMPLOYER-SPONSORED GROUP HEALTH PLANS MUST COVER AT-HOME COVID-19 TESTS

Co-author, January 14, 2022, *Day Pitney Alert*

IRS PUBLISHES 2022 PENSION PLAN LIMITATIONS

Co-author, November 8, 2021, *Day Pitney Alert*

IRS UPDATES CORRECTION PROCEDURES FOR PLAN SPONSORS

Co-author, July 21, 2021, *Day Pitney Alert*

NEWS

VESON NAUTICAL ACQUIRES Q88

Mentioned, May 4, 2022, *Day Pitney Press Release*

DAY PITNEY REPRESENTS MAJOR METRO PENSION SYSTEM IN INDUSTRIAL REAL ESTATE FUND INVESTMENT

Mentioned, April 22, 2022, *Day Pitney Press Release*

DAY PITNEY REPRESENTS MAJOR METRO PENSION SYSTEM IN ITS INVESTMENT IN A REAL ESTATE FUND

Mentioned, March 22, 2022, *Day Pitney Press Release*

DAY PITNEY REPRESENTS MAJOR METRO PENSION SYSTEM IN POSITIVE CLIMATE IMPACT COMPANIES

March 16, 2022, *Day Pitney Press Release*

DAY PITNEY REPRESENTS GENEVA-BASED CRESCENDO CAPITAL IN FORMING CAYMAN ISLANDS REAL ESTATE CO-INVESTMENT FUND

Mentioned, November 29, 2021, *Day Pitney Press Release*

EDUCATION AND CREDENTIALS

EDUCATION

The George Washington University Law School, J.D., 1990

University of Rochester, B.A., 1985

ADMISSIONS

State of New Jersey

State of Connecticut

State of New York

AFFILIATIONS

American Bar Association

RECOGNITION AND COMMUNITY

COMMUNITY

New Jersey Youth Chorus, Board of Trustees, President, 2016-2018; Vice President, 2014-2016; Member, 2013