



## Kathy Lawler

*Partner*

*Parsippany, NJ*

*T: (973) 966 8172*

*F: (973) 206 6624*

*[klawler@daypitney.com](mailto:klawler@daypitney.com) vCard in*

## OVERVIEW

Kathy Lawler helps employers in a wide range of industries and sectors with qualified pension plans and the complex fiduciary issues relating to ERISA plans. Her practice primarily involves the design, submission, implementation, merger, termination, and interpretation of qualified pension plans, as well as the design of nonqualified plans, such as excess benefit plans, SERPs, deferred compensation arrangements, and Rabbi trusts to fund such plans.

Businesses rely on Kathy for counsel regarding benefits issues in corporate transactions and outsourcing arrangements. In addition, she advises them about welfare benefit plans, including the tax and ERISA implications of plan design, amendment, and termination. She also regularly counsels employers on issues arising under the Affordable Care Act, COBRA and HIPAA.

Kathy lectures and has been published widely on employee benefits trends and issues. She holds a leadership position as chair of the firm's Pension and Welfare Committee and is a former member of the firm's Executive Board.

## SERVICES

**CORPORATE AND BUSINESS LAW**

**EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION**

## INSIGHTS

**IRS PUBLISHES 2023 PENSION PLAN LIMITATIONS**

Co-author, October 24, 2022, *Day Pitney Alert*

## **IRS NOTICE 2022-33 EXTENDS RETIREMENT PLAN AMENDMENT DEADLINES**

Co-author, August 8, 2022, *Day Pitney Alert*

## **EMPLOYER-SPONSORED GROUP HEALTH PLANS MUST COVER AT-HOME COVID-19 TESTS**

Co-author, January 14, 2022, *Day Pitney Alert*

## **U.S. DEPARTMENT OF LABOR ISSUES FAQs AND MODEL NOTICES REGARDING COBRA SUBSIDY**

Co-author, April 9, 2021, *Day Pitney Alert*

## **AMERICAN RESCUE PLAN PROVIDES COBRA SUBSIDIES AND INCREASED DEPENDENT CARE SPENDING ACCOUNT LIMITS**

Co-author, March 17, 2021, *Day Pitney Alert*

## **NEWS**

### **CHAMBERS USA 2023 RANKS 35 DAY PITNEY ATTORNEYS AND 13 PRACTICES**

Featured, June 1, 2023, *Day Pitney Press Release*

### **CHAMBERS USA 2022 RANKS 34 DAY PITNEY ATTORNEYS AND 13 PRACTICES**

Featured, June 1, 2022, *Day Pitney Press Release*

### **IRS RELEASES COBRA SUBSIDY GUIDANCE**

Mentioned, May 26, 2021, *Connecticut Business & Industry Association*

### **CHAMBERS USA 2021 RANKS 31 DAY PITNEY ATTORNEYS AND 13 PRACTICES**

Featured, May 21, 2021, *Day Pitney Press Release*

### **CHAMBERS USA 2020 RANKS 34 DAY PITNEY ATTORNEYS AND 12 PRACTICES**

Featured, April 30, 2020, *Day Pitney Press Release*

## **EDUCATION AND CREDENTIALS**

### **EDUCATION**

New York University, LL.M., 1987

American University Washington College School of Law, J.D., 1983

Kent State University, B.A., 1979

Oberlin College, TEST

### **ADMISSIONS**

State of New Jersey

## AFFILIATIONS

American Bar Association

New Jersey State Bar Association

Worldwide Employee Benefits Network

## RECOGNITION AND COMMUNITY

### RECOGNITION

Chosen for inclusion in *Chambers USA Legal Directory* (Chambers & Partners) of recognized practitioners for Employee Benefits & Executive Compensation attorney, 2006-2023

Chosen for inclusion in *The Best Lawyers in America* (Woodward/White, Inc.), Employee Benefits (ERISA) Law, 1995-2017, 2020-2024

Selected to the list of New Jersey *Super Lawyers* (Thomson Reuters), Employee Benefits, 2005-2020

Chosen in The Newark Area's *Best Lawyers* (Woodward/White, Inc.) as Employee Benefits Lawyer of the Year, 2011

Recognized as one of the Top 50 female New Jersey *Super Lawyers* (Thomson Reuters), 2006-2008

AV Preeminent rated by *Martindale-Hubbell* (LexisNexis)

*No aspect of these advertisements has been approved by the highest court of any state. See Awards Methodology.*

### COMMUNITY

The Philadelphia Institute, instructor for the institute's Pension Law and Administration Certificate Program at various locations throughout the country, 1992-1995