



SUMMER ASSOCIATE PROGRAM

WHY DAY PITNEY?

Day Pitney is an East Coast-based law firm with national and international reach, with deep roots and a strong reputation and presence in our geographic markets. Day Pitney’s lawyers provide deep bench knowledge, industry experience, marketplace fluency and innovative solutions to help guide clients through the evolving and dynamic legal landscape. Our lawyers work collaboratively and seamlessly across offices and our three primary disciplines to resolve complex legal issues.

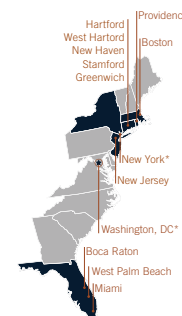


Day Pitney provides a supportive and nurturing work environment you might associate with smaller, boutique firms, while offering the resources, sophisticated work and client base of a larger, national firm. Associates are given the opportunity to be key contributors on high-level legal matters early in their careers, while they receive mentoring and support along the way. Our associates have tried cases to verdict, led important deals, developed complex estate plans, and briefed and argued dispositive motions in multimillion-dollar cases, among other notable achievements, in our eight core industries.



DAY PITNEY BY THE NUMBERS

300+
lawyers and growing



13
OFFICES*

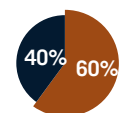
Connecticut
Florida
Massachusetts
New Jersey
Rhode Island

*We do not host summer associates in our NY and DC offices.



Day Pitney has deep roots, reputation and presence in our geographic markets as far back as 1902.

Over 50 percent of our attorneys engage in pro bono work. They also receive billable hours credit for their time, because pro bono work is a priority at Day Pitney.



Our Values

- Exceptional Client Service
- Ambassadors in Our Communities
- Technical, Professional and Ethical Excellence
- Proud and Enthusiastic About What We Do
- Diversity and Inclusion
- We Are a Team That Only Succeeds Together
- Support, Trust and Respect Each Other

DIVERSITY ACCOLADES



Day Pitney earned a perfect score of 100 percent on the Human Rights Campaign (HRC) Foundation's 2022 Corporate Equality Index (CEI) – Best Place To Work For LGBTQ+ equality. This marks the sixth consecutive year the firm has received the highest recognition for its commitment to LGBTQ+ equality.



Mansfield Rule™
Participating Law Firm
Powered by DIVERSITYLAE

Day Pitney has received Mansfield Certification for the fifth consecutive year and has also achieved Mansfield 5.0 Certification "Plus" status, which indicates that the firm has successfully reached at least 30 percent women and minority law representation in a notable number of leadership roles and committees. The goal of the Mansfield Rule is to boost the representation of diverse lawyers in law firm leadership by broadening the pool of candidates considered for these opportunities.

Day Pitney has been included on *Law360's* "Ceiling Smashers" list for having a high representation of women equity partners. The firm ranked seventh amongst law firms with 251 to 600 attorneys for the highest representation of women in their equity partnership, and is highly ranked for the firm's size category for women across all levels of attorneys. Approximately 32 percent of Day Pitney's equity partners are women.

Day Pitney has been recognized by the *Diversity & Flexibility Alliance* for "Tipping the Scales" with its 2022 new partner class. The recognition is based on the 2022 New Partner Report, in which out of 200 law firms researched, only 56 firms had 50% or more women in their new partner class. Day Pitney's new partner class for 2022 included nine women out of eleven new partners, or 82%.

FIRM ACCOLADES

In the 2023 edition of "Best Law Firms," published by *U.S. News & World Report and Best Lawyers®*, Day Pitney LLP received top-tier rankings, earning the firm national and regional recognition. The firm ranked nationally in eight practices, including Tier 1 for Trusts & Estates Law and Litigation – Banking and Finance, and regionally in 61 practice areas, including 45 Tier 1 rankings across offices in Boston, Hartford, Miami, New Haven, New Jersey, New York City, Rhode Island, Stamford and West Palm Beach. Ranked practices include Bet-the-Company Litigation, Commercial Litigation, Copyright Law, Corporate Law, Corporate Governance Law, Employee Benefits (ERISA) Law, Employment Law – Individuals, Employment Law – Management, Elder Law, Energy Law, Energy Regulatory Law, Family Law, Insurance Law, Labor Law – Management, Land Use and Zoning Law, Litigation- Banking and Finance, Litigation – Environmental, Litigation – Labor and Employment, Litigation – Trusts and Estates Law, Mass Tort Litigation/Class Actions – Defendants, Mergers and Acquisitions Law, Product Liability Litigation – Defendants, Real Estate Law, Securities/Capital Markets Law, Securities Regulation, and Trusts and Estates Law.

Day Pitney's Energy Practice and two of its Energy Partners are recognized in the 2022 edition of *Chambers Global* issued by Chambers and Partners.



Day Pitney was shortlisted as *Chambers HNW* (Chambers and Partners) USA Private Client Team of the Year for the East Coast in 2020. *Chambers HNW* ranked the firm Nationwide Eastern Region, as well as CT, MA, NJ, NY and RI, in Private Wealth Law for 2022, ranking Band 1 in CT, MA and RI.



Day Pitney received national and recognition in *Chambers USA: America's Leading Lawyers for Business*, including 34 Day Pitney attorneys and 13 practices, with a total of 11 Band 1 rankings. Day Pitney's ranked practices include Corporate M&A, Energy, Environment, Employee Benefits & Executive Compensation, Healthcare, Labor & Employment, Litigation – General Commercial, Litigation – Products Liability, Litigation: White Collar Crime & Government Investigation, and Real Estate.

Attorney Advertising. No aspect of this advertisement has been approved by the highest court of any state. Prior results do not guarantee a similar outcome. See Awards Methodology on www.daypitney.com.

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By watching the attorneys respond to a client's email and phone call so promptly and patiently, I have learned that a successful law firm will always be made of a team of advisors who always go the extra mile in helping the client understand and take control of the situation.

”

Larry Zhao

*Class of '21
New Jersey*



DIVERSITY, EQUITY AND INCLUSION

Diversity, equity and inclusion (DEI) is a core value at Day Pitney. The firm is committed to increasing diverse representation, promoting equity and fostering an inclusive environment. Our goal is ultimately to create advantages from our differences and to achieve richer, broader and innovative results. We believe people of diverse skills, opinions, perspectives, lifestyles, ideas, thinking and knowledge make us a stronger, more productive law firm.

The Diversity and Inclusion Committee is responsible for furthering the firm's DEI objectives and implementing the firm's DEI plan, which is spearheaded by the Executive Committee. Day Pitney has successfully achieved at least 30 percent diverse lawyer representation in a notable number of our current leadership roles and committees. Our attorneys are active in affinity bar associations. We routinely receive accolades for gender diversity, including the number of women who are part of our equity partnership. For years, we also have received the highest recognition for our commitment to LGBTQ+ equality. Our attorneys are active in affinity bar associations. We routinely receive accolades for gender diversity, including the number of women who are part of our equity partnership. For years, we also have scored 100 percent (top score) in the Corporate Equality Index published by the Human Rights Campaign Foundation.



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The Summer Associate Program at Day Pitney was an honest and complete experience of what it is to work at the firm. I learned much about where my legal strengths lie and it helped me decide that litigation was for me. On a personal level, the Summer Associate Program allowed me to interact meaningfully with many of the firm's lawyers, which gave me confidence that Day Pitney was the right firm for me.

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Rosendo Garza, Jr.

*Class of '15
Hartford*

PRO BONO AND COMMUNITY SERVICE

Pro bono work has always been a priority at Day Pitney. We are proud that our legal skills can benefit and protect individuals and deserving nonprofit organizations in our communities that might otherwise not be able to obtain the high-quality representation we provide. The range and sophistication of our pro bono work reflects the breadth and depth of our many practice areas.

“

After my time as a summer associate, I was sure this was the firm I wanted to be at after law school. The entire firm, from the partners to the legal assistants, took an interest in my professional growth and success. As an associate, I feel both prepared and at home.

”

Amberly Nicole Antebi

*Class of '17
New Jersey*





“ My summer at Day Pitney was a truly invaluable experience. I worked closely with attorneys in almost every practice area, which fostered my ability to contribute meaningfully to every assignment and allowed me to get a realistic sense of what it’s like to be a junior associate. ”

Kaitlyn C. Sapp
Class of '19
Boston

SUMMER ASSOCIATE PROGRAM

Our Summer Associate Program offers law students the opportunity to gain practical, hands-on experience to get a sense of what it is like to be an associate at Day Pitney. The size of our Summer Associate Program allows us to provide a customized experience and as much insight as possible into our practices, people, culture and values. Some of the highlights of our Summer Associate Program include:

- Flexible work assignment process tailored to individual practice interests in Litigation, Corporate and Private Client departments
- Interesting and challenging work assignments that reflect the assortment of real client work at the firm
- Hands-on experience and exposure to our sophisticated practices in eight core industries: Energy and Utilities, Financial Services, Healthcare and Life Sciences, Insurance and Reinsurance, Intellectual Property and Technology, Family Office, Real Estate and Environmental, and Tax Exempt Organizations and Charitable Giving
- Substantive training programs in addition to shadowing and observational opportunities and practice meetings
- Designated partner and associate mentors, work assignment coordinators and program chairs
- Opportunity to work on pro bono projects and participate in DEI programs and events
- Receive formal and informal mentoring and feedback throughout the Summer Associate Program
- Social activities to get to know our people, culture and values

Day Pitney has staying power — many of Day Pitney’s successful lawyers have begun their legal careers at our firm, including 32 percent of our current partners. We continue to be impressed with our alumni ranks, including an associate justice of the U.S. Supreme Court, a former governor, and a former solicitor general of the United States, to name a few.

JOIN OUR TEAM

If you want to join a collaborative, energetic and nurturing environment, where you will take on complex challenges and have a direct impact on the successes of businesses and the lives of people, Day Pitney is the place for you. You will be a key contributor working on sophisticated legal matters alongside recognized leaders in their fields, with mentoring and support along the way to hone your skills and help you reach your career goals.

To apply for a summer associate position, please sign up for an on-campus interview through your law school’s career services office. To learn more about our Summer Associate Program and to apply (if we do not recruit on-campus), visit the Career section of our website at bit.ly/DPSummerAssoc.

The application process for our Summer Associate Program will open this Spring.

If you have any questions, please contact us at legalrecruiting@daypitney.com.

2L DIVERSITY FELLOWSHIP

As part of our commitment to promoting diversity, equity and inclusion in the legal profession, Day Pitney has launched our 2L Diversity Fellowship Program to promote the recruitment, development and retention of attorneys from historically underrepresented and challenging socioeconomic backgrounds.

To learn more about the fellowship and to apply, visit the Career section of our website by scanning the QR code or going to bit.ly/DP2LDIFellow. Applicants must complete our online application and include a resume, law school transcript and diversity statement using the prompt provided. Applicants participating in a job fair or on-campus interviews through their law school should consider this an addendum to the application.

The application process for our 2L Diversity Fellowship Program will open this Spring.

