

October 2, 2024

## Day Pitney Receives Mansfield Certification for Seventh Consecutive Year; Commits to Mansfield Rule 2024-2025

Day Pitney LLP announced that it has achieved Mansfield Certification from Diversity Lab for 2023-2024, marking the seventh consecutive year of certification for the firm. Day Pitney has participated in the Mansfield process since its inception in 2017.

Mansfield is a year-long structured certification process designed to ensure all qualified talent at participating law firms has a fair and equal opportunity to be considered for advancement into leadership roles. The focus is on "opening the door wider" and ensuring that opportunities for advancement are transparent and inclusive for everyone.

"We remain dedicated to fostering a workplace where everyone feels empowered, supported, and heard. By adhering to the Mansfield Rule process, we continue to make meaningful progress each year toward cultivating a truly inclusive and equitable environment for all," said Theresa Kelly, Partner in Charge of Diversity, Equity and Inclusion at Day Pitney.

To achieve Mansfield Certification, Day Pitney utilizes a data-driven approach—designed by talent experts, data scientists, and lawyers at Diversity Lab—to help increase diversity in firm leadership, attorney recruitment, and advancement to partnership. Certified firms consider broad slates of qualified talent from all backgrounds for leadership roles. [For more information on the process, click here.](#)

Day Pitney is committed to fostering diversity, equity, and inclusion by participating in Diversity Lab's current Mansfield Rule initiative. This iteration, running from July 2024 to July 2025, will build upon the firm's ongoing efforts to increase representation within leadership roles and its dedication to creating pathways for diverse talent across all levels of the firm.

*No aspect of this advertisement has been approved by the highest court of any state. Prior results do not guarantee a similar outcome.*

## Key Contacts



Theresa A. Kelly

Partner

Parsippany, NJ | (973) 966-8168

[tkelly@daypitney.com](mailto:tkelly@daypitney.com)