

September 13, 2021

Day Pitney Receives Mansfield Certification for Fourth Consecutive Year; Commits to Mansfield Rule 5.0

Day Pitney LLP announced that the firm has achieved Mansfield Certification Plus from the Diversity Lab for the fourth consecutive year after completing the Mansfield Rule twelve-month certification process. The law firm has been a part of this process since the inaugural version in 2017.

The goal of the Mansfield Rule, an initiative of the Diversity Lab, is to increase the representation of historically underrepresented lawyers in law firm leadership. Now entering its fifth year, the Mansfield Rule has become the standard by which law firms track and measure that they have affirmatively considered at least 30 percent women, lawyers of underrepresented racial/ethnic groups, lawyers with disabilities and LGBTQ+ lawyers for top leadership roles, senior-level lateral hiring, promotions into senior associate and partnership roles and participation in client pitch meetings.

Day Pitney is also one of more than 90 law firms to receive Mansfield Certification Plus status, indicating that in addition to meeting or exceeding the pipeline consideration requirements for certification, the firm has successfully reached at least 30 percent diverse lawyer representation in a notable number of their current leadership roles and committees.

"The Mansfield Rule certification process guides us in our mission of being a more diverse and inclusive organization, and holds us accountable to meeting those goals," said Theresa Kelly, Partner in Charge of Diversity and Inclusion at Day Pitney. "We are making continual progress to both meet and exceed our goal of creating a welcoming and diverse firm for all."

Day Pitney will be participating in Diversity Lab's 5.0 iteration of the Mansfield Rule, which runs from July 2021 to July 2022.

Key Contacts



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