



Practices & Industries

Employment Litigation

Overview

Day Pitney's Employment Litigation, Arbitration, and Mediation lawyers provide employers with strategic and effective representation in resolving workplace disputes protecting their interests in litigation, arbitration, and alternative dispute resolution settings.

Our attorneys defend clients against a wide range of claims, including allegations of discrimination, harassment, retaliation, worker misclassification, wage and hour violations, breach of contract, and employee benefits. We are skilled litigators with experience representing clients before federal and state courts, administrative agencies, and in arbitration proceedings in individual employee lawsuits, as well as in class action matters. When appropriate, we evaluate whether mediation and other alternative dispute resolution strategies are appropriate to resolve disputes efficiently and cost-effectively, minimizing disruption to business operations.

We take a proactive approach to litigation, leveraging our deep understanding of workplace law and employer business and organization objectives to develop tailored defense strategies. Our team also provides proactive and strategic counsel to mitigate the risk of future disputes, ensuring clients are well-positioned to handle emerging workplace challenges.