Practices & Industries

Employment Contracts

Overview

Our lawyers partner with clients to craft executive compensation packages, employment agreements, and separation agreements that meet their needs. Our employment and executive compensation lawyers work together to ensure legal compliance with employment law and IRS guidance. We understand the complexities and importance of executive compensation arrangements and other compensation packages to retain and attract talent.

Our services include drafting offer letters, executive compensation agreements, severance agreements, and terms related to performance incentives, equity plans, and bonus structures.

Our team also advises on specialized provisions, including non-compete clauses, confidentiality agreements, and intellectual property protections.

By anticipating potential risks and addressing them proactively, we help clients create robust agreements that promote stability, attract top talent, and mitigate the risk of costly disputes. Day Pitney's Employment Contracts group is committed to delivering practical, business-centered counsel to employers navigating the complexities of employment relationships.