

September 15, 2020

## Day Pitney Receives Mansfield Certification for Third Consecutive Year; Commits to Mansfield Rule 4.0

**September 15, 2020** - Day Pitney LLP is pleased to announce that the firm has achieved Mansfield Certification Plus from Diversity Lab after completing the Mansfield Rule twelve-month certification program.

Mansfield Rule Certification 3.0 measures whether law firms have affirmatively considered at least 30 percent women, lawyers of color, LGBTQ+ lawyers, and lawyers with disabilities, which was new for this iteration, for leadership and governance roles, equity partner promotions, formal client pitch opportunities, and senior lateral positions. The goal of the Mansfield Rule is to boost the representation of diverse lawyers in law firm leadership by broadening the pool of candidates considered for these opportunities.

Day Pitney is also one of 60 law firms to receive Mansfield Certification Plus status, indicating that in addition to meeting or exceeding the pipeline consideration requirements for certification, the firm has successfully reached at least 30 percent diverse lawyer representation in a notable number of their current leadership roles and committees.

"We are honored to have achieved Mansfield Certification Plus, and applaud Diversity Lab for continuing this critically important program," said Day Pitney partner Benjamin Haglund, Chair of the firm's Diversity and Inclusion Committee. "Diversity and inclusion is a bedrock principle at Day Pitney and we recognize the value it brings to our clients, colleagues and communities. It was made especially more profound and important by the deaths of George Floyd, Breonna Taylor and many others. We recognize how D & I goes hand-in-hand with the role we must play as change agents in effecting measurable and sustained change in racial justice and equity issues within our communities and the legal profession."

Day Pitney will be participating in Diversity Lab's 4.0 iteration of the Mansfield Rule, which will run from July 2020 to July 2021.

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### About Day Pitney

*Day Pitney LLP is a full-service law firm with more than 300 attorneys in Boston, Connecticut, Florida, New Jersey, New York and Washington, DC. The firm offers clients strong corporate and litigation practices, with experience on behalf of large national and international corporations as well as emerging and middle-market companies. With one of the largest individual clients practices on the East Coast, the firm also has extensive experience assisting individuals and their families, fiduciaries and tax-exempt entities plan for the future.*

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