

January 8, 2013

## Day Pitney Names Five New Partners

Day Pitney LLP is pleased to announce that five lawyers at the firm have been promoted to the partnership. The new partners represent a range of practices, including labor and employment, estate planning and tax, shareholder/securities litigation, insurance litigation and real estate.

"Each year we raise the standards of excellence that define new Day Pitney partners," said Day Pitney Managing Partner Stanley A. Twardy. "This year's class boasts outstanding credentials and accomplishments. We are more than pleased to welcome into our partnership five lawyers whose command of the law and concern for their clients epitomizes what our firm stands for."

The new partners are:

- **Heather Weine Brochin**, labor and employment group (Parsippany, NJ). Ms. Brochin focuses on employment and benefits litigation and regularly advises employers with respect to a broad range of personnel issues, including hiring, termination, reductions in force, employment discrimination, unlawful harassment, restrictive covenants, wage and hour issues, internal investigations, executive compensation, personnel policies, disability, and leave. Ms. Brochin also has substantial experience negotiating and drafting employment and separation agreements on behalf of both companies and individuals and conducting trainings for employers on various employment law issues. She is the editor of Day Pitney's "[Employer's Law Blog](#)" and regularly writes on employment issues and provides client training on the impact of social media.
- **Richard D. Sanders**, individual clients group (Parsippany, NJ). Mr. Sanders focuses on helping high-net-worth individuals, corporate executives and owners of privately held businesses maintain access to and control of assets while transferring equity and ownership to the next generation. He's the co-author of the two-volume treatise *New Jersey Estate Planning, Will Drafting and Estate Administration Forms*, and is among the top 10 percent of his peers honored as a Fellow of the American College of Trust and Estate Counsel.
- **Paul R. Marino**, commercial litigation group (Parsippany, NJ). Mr. Marino represents businesses in commercial disputes and has substantial experience in the federal district courts of New York and New Jersey litigating franchise, contract, and securities matters, as well as consumer class actions. His practice focuses on the representation of business entities that manufacture and/or license products and services, such as franchisors, licensors, and manufacturers, in litigation with the business entities that use their trademarks and service marks and/or distribute their products and services to the public.
- **Thomas O. Farrish**, commercial litigation group (Hartford, CT). Mr. Farrish's practice focuses on insurance and reinsurance disputes and other complex commercial litigation. He represents insurance companies and agents in state and federal courts in a wide variety of matters involving claims under general liability, property, automobile, life, health and marine insurance policies. He has also represented ceding companies and reinsurers in over thirty domestic and international reinsurance arbitrations, in fields as diverse as property/casualty, life, long-term care, ocean marine and mortgage guaranty. In addition, he teaches reinsurance law and practice at the University of Connecticut School of Law.
- **Grace J. Shin**, real estate group (Parsippany, NJ). Ms. Shin handles real estate transactional matters, particularly commercial leasing and also sales and acquisitions. Ms. Shin represents both landlords and tenants in all aspects of

commercial leasing for office, retail and industrial use. She also represents corporate entities and individuals, including developers, in connection with the purchase and sale of real estate used for commercial purposes and for future residential purposes.

**About Day Pitney**

Day Pitney LLP is a full-service law firm with more than 300 attorneys in New York, New Jersey, Connecticut, Boston, and Washington, DC. The firm offers clients strong corporate and litigation practices, with experience on behalf of large national and international corporations as well as emerging- and middle-market companies and individuals.