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Day Pitney Receives Mansfield Certification for Fifth Consecutive Year; Commits to Mansfield Rule 6.0

Day Pitney LLP announced that the firm has achieved Mansfield Certification Plus from the Diversity Lab for the fifth consecutive year after completing the Mansfield Rule twelve-month certification process. The law firm has been a part of this process since the inaugural version in 2017.

The goal of the Mansfield Rule, an initiative of the Diversity Lab, is to increase the representation of historically underrepresented lawyers in law firm leadership. Now entering its sixth year, the Mansfield Rule has become the standard by which law firms track and measure that they have affirmatively considered at least 30 percent women, lawyers of underrepresented racial/ethnic groups, lawyers with disabilities and LGBTQ+ lawyers for top leadership roles and committees, senior-level lateral hiring, promotions into senior associate and partnership roles and participation in client pitch meetings. Participating firms must also make leadership job descriptions and advancement practices accessible to lawyers.

Day Pitney is also one of more than 100 law firms to receive Mansfield Certification Plus status, indicating that in addition to meeting or exceeding the pipeline consideration requirements for certification, the firm has successfully reached at least 30 percent underrepresented lawyer representation in a notable number of current leadership roles.

"Day Pitney has worked with Diversity Lab and its Mansfield certification process since its inception, and each year we are motivated to strengthen our program and make a concerted effort to be more inclusive," commented Theresa Kelly, Partner in Charge of Diversity and Inclusion at Day Pitney. "We have focused on advancement and retention of our diverse and women associates, and have seen a cultural shift at the firm that includes more thoughtful attention to building diverse teams in many settings, whether it be a client team, a new partner class, or staff hiring."

Day Pitney will be participating in Diversity Lab's 6.0 iteration of the Mansfield Rule, which runs from July 2022 to July 2023.

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