July 31, 2023

Day Pitney's Boston Office Selected for Inaugural Empowering Women Awards List

In recognition of Day Pitney's commitment to supporting and elevating women attorneys, Day Pitney is pleased to announce that the firm's Boston office has been named to the *Massachusetts Lawyers Weekly's* inaugural Empowering Women awards list.

According to *Massachusetts Lawyers Weekly,* this new accolade recognizes firms with strong mentoring programs for women attorneys, a demonstrated track record of hiring and promoting women, a strong record of putting women in management positions, and contributions or work to advance the cause of women through outside philanthropic or community endeavors. For more information on the awards and the selection methodology, click here.

"At Day Pitney, we recognize that by empowering and elevating women, we elevate our firm. We are honored to be named to *Massachusetts Lawyers Weekly's* Empowering Women awards list, and we are committed to continuing to create new and innovative ways to promote the advancement of women as leaders in the firm and in the legal industry," stated Theresa Kelly, Partner in Charge of Diversity and Inclusion at Day Pitney.

"Day Pitney has a long tradition of promoting and hiring women both in and into the partnership—with the Boston office women partners at 40+ percent of the partnership in the office. We realize that diversity, equity and inclusion is an ongoing and continual effort that must be nurtured and embraced from the inside, and both the Boston office and the firm overall are committed to that mission," commented Jaclyn O'Leary, partner and chair of the Day Pitney's Boston Business Development Committee.

"As part of Day Pitney's commitment to the success and retention of women at the firm, we established the firm's women's initiative called Women Working Together (WWT®) in 2000. Each year, WWT® provides mutual support, professional growth, and community service opportunities to women attorneys at the firm and to clients. WWT creates an atmosphere of camaraderie, enthusiasm, and laughter for women attorneys that enriches the law firm experience and provides opportunities to meet and network with our clients on a professional, yet personal, level," added Tara Pollard, Director of Diversity and Inclusion at Day Pitney.

Day Pitney has been recognized by several organizations for its commitment to diversity, equity, and inclusion. The firm was included in *Law360*'s "2022 Ceiling Smashers" list from the publication's annual Glass Ceiling Report for being in the top ten for highest representation of women equity partners amongst law firms with 251 to 600 attorneys. The firm also achieved Mansfield 5.0 Certification Plus from the Diversity Lab for the fifth consecutive year and is participating in the 6.0 iteration of the Mansfield Rule. The firm was recognized by the Diversity & Flexibility Alliance for "Tipping the Scales" with its 2022 new partner class. Day Pitney earned a perfect score of 100 on the Human Rights Campaign (HRC) Foundation's 2022 Corporate Equality Index—Best Place to Work for LGBTQ+ Equality.

No aspect of this advertisement has been approved by the highest court of any state. Prior results do not guarantee a similar outcome.

Key Contacts



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