

October 10, 2016

## Day Pitney Appoints New Director of Diversity & Inclusion

**Parsippany, NJ, October 10, 2016** - Day Pitney is pleased to announce that Kathy Bowman-Williams has been appointed Day Pitney LLP's new Director of Diversity & Inclusion. In this role, Bowman-Williams will be a member of the firm's senior management team. She will guide the further development and implementation of the firm's strategic diversity and inclusion plan and serve as a key thought leader, ambassador and advocate on diversity, inclusion and equality, keeping diversity in the forefront of all of its initiatives.

"Kathy brings a wealth of experience to Day Pitney, ranging from strategy to execution," said Day Pitney Managing Partner Stanley A. Twardy Jr. "Diversity and inclusion is a large part of our firm's culture. Diverse perspectives, lifestyles, skills, thinking and knowledge enhance our firm's strength and productivity."

Bowman-Williams joins the firm from Morgan Stanley where she was the Vice President and Regional Diversity Officer. In her former position, she developed and oversaw the implementation of the financial company's diversity initiatives. Previously, she also served as Manager of Diversity and Inclusion at Verizon, where she established and directed an integrated global diversity strategy.

"Day Pitney's leadership is genuinely committed to creating an inclusive workplace," said Bowman-Williams. "I joined Day Pitney because of the firm's commitment to building a diverse community that enables employee achievement. I am looking forward to helping take Day Pitney's diversity and inclusion programs and initiatives to the next level."

In addition to developing new programs, Bowman-Williams will enhance the firm's participation in external legal groups, and support and reinforce the many important diversity and inclusion initiatives already in place at the firm, including the Day Pitney Attorneys of Color Network (DPAC), Women Working Together (WWT), the Day Pitney Alliance and the Barbara Rosenthal Summer Internship Program. Comprised of minority attorneys throughout the firm, DPAC's mission is to foster an inclusive environment that helps to ensure the success of attorneys of color. WWT provides mutual support, professional growth and community service opportunities to women attorneys at the firm and to clients. The Day Pitney Alliance includes people who wish to express support for gay rights and equality for lesbian, gay, bisexual and transgender (LGBT) people, and who want to promote awareness of and support LGBT causes and concerns. The Barbara Rosenthal Summer Internship Program provides an opportunity for a rising diverse student in the junior or senior year of high school to experience working in a law firm during six weeks of the summer.