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Day Pitney Earns Perfect Score in HRC's 2022 Corporate Equality Index - Best Place to Work for LGBTQ+ Equality

Day Pitney LLP announced it received a score of 100 percent on the Human Rights Campaign Foundation's *2022 Corporate Equality Index (CEI*), marking the sixth consecutive year the firm has received the highest recognition for its commitment to LGBTQ+ equality. With its 100 percent score, the firm also again earned a designation as a *Best Place to Work for LGBTQ+ Equality* by the HRC Foundation.

The CEI is the nation's premier benchmarking survey and report, which measures corporate policies and practices related to LGBTQ+ workplace equality. The CEI rates companies on detailed criteria falling under four central pillars:

- Non-discrimination policies across business entities;
- Equitable benefits for LGBTQ+ workers and their families;
- Supporting an inclusive culture; and,
- Corporate social responsibility.

"We consider our path towards improving diversity, equity and inclusion at our firm as a core part of our mission and our strategic plan. This recognition is the embodiment of the firm's culture and commitment to diversity, equity and inclusiveness," said Theresa Kelly, Day Pitney's Partner in Charge of Diversity and Inclusion.

As the national benchmarking tool measuring policies, practices and benefits pertinent to LGBTQ+ employees, the Human Rights Campaign Foundation's Corporate Equality index rates companies and top law firms on detailed criteria falling under five broad categories, including non-discrimination policies; employment benefits, demonstrated organizational competency and accountability around LGBTQ+ diversity and inclusion, public commitment to LGBTQ+ equality, and responsible citizenship.

"When the Human Rights Campaign Foundation created the Corporate Equality Index 20 years ago, we dreamed that LGBTQ+ workers—from the factory floor to corporate headquarters, in big cities and small towns—could have access to the policies and benefits needed to thrive and live life authentically," said Jay Brown, Human Rights Campaign Senior Vice President of Programs, Research and Training. "We are proud that the Corporate Equality Index paved the way to that reality for countless LGBTQ+ workers in America and abroad. But there is still more to do, which is why we are raising the bar yet again to create more equitable workplaces and a better tomorrow for LGBTQ+ workers everywhere. Congratulations to Day Pitney for achieving the title of 'best places to work for LGBTQ+ equality' and working to advance inclusion in the workplace."

In furtherance of Day Pitney's commitment to LGBTQ+ rights, the firm has joined the HRC's Business Coalition for the Equality Act, adding its voice in support of pending federal legislation that would ensure the same basic anti-discrimination protections for LGBTQ+ people as are provided to other protected groups under federal law. Additionally, the firm's LGBTQ+ affinity group, the Day Pitney Alliance, provides an avenue for Day Pitney employees, regardless of sexual orientation or role within the firm, to get involved in, raise awareness of, and support LGBTQ+ rights and equality efforts within the firm's geographic footprint.

For more information on the 2022 Corporate Equality Index, or to download a copy of the report at www.hrc.org/cei.

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