January 22, 2020

Day Pitney Earns Highest Recognition in HRC's 2020 Corporate Equality Index

Day Pitney LLP is pleased to announce it received a score of 100 percent on the Human Rights Campaign Foundation's *2020 Corporate Equality Index (CEI)*, marking the fourth consecutive year the firm has received the highest recognition for its commitment to LGBTQ equality. With its 100 percent score, the firm also again earned a designation as a *Best Place to Work for LGBTQ Equality* by the HRC Foundation.

The CEI is the nation's premier benchmarking survey and report measuring corporate policies and practices related to LGBTQ workplace equality.

"Our top score and designation as a 'Best Place to Work' is a testament to the firm's strong and sustained commitment to furthering equality in the workplace and its concerted efforts to creating an inclusive environment with opportunities for advancement at all levels," said Tommy Shi, Day Pitney's director of Diversity and Inclusion.

The 2020 CEI rates companies and top law firms on detailed criteria falling under five broad categories, including non-discrimination policies; employment benefits; demonstrated organizational competency and accountability around LGBTQ diversity and inclusion; public commitment to LGBTQ equality; and responsible citizenship.

In furtherance of Day Pitney's commitment to LGBTQ rights, the firm has joined the HRC's Business Coalition for the Equality Act, adding its voice in support of pending federal legislation that would ensure the same basic anti-discrimination protections for LGBTQ people as are provided to other protected groups under federal law.

For more information on the 2020 Corporate Equality Index, or to download a copy of the report, visit www.hrc.org/cei. For more information on the Equality Act, visit www.hrc.org/resources/the-equality-act.