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Day Pitney Earns Equality 100 Award in Human Rights Campaign Foundation's 2026 Corporate Equality Index

Day Pitney LLP has received a score of 100 on the Human Rights Campaign (HRC) Foundation's 2026 Corporate Equality Index, the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ+ workplace inclusion. Day Pitney joins the 534 U.S. businesses that will be honored with HRCF's Equality 100 Award as Leaders in LGBTQ+ Workplace Inclusion.

“Day Pitney is incredibly proud to once again receive this meaningful recognition from HRC,” said Gregory A. Hayes, Managing Partner at Day Pitney. “We work hard to foster a welcoming and inclusive work environment because we believe that maintaining a broad spectrum of insights and experiences helps us deliver the best possible results for our clients.”

“For nearly a quarter of a century, the Corporate Equality Index has put a marker down for businesses committed to inclusion and transparency for all workers. Now, more than ever, we celebrate them,” said Kelley Robinson, President of the Human Rights Campaign Foundation. “No matter the environment, companies that communicate clearly and lead with transparency earn trust, retain talent, and strengthen their business. We are always here to collaborate with employers who want to foster a workplace where team members can bring their best selves to the office.”

The results of the 2026 CEI showcase how U.S.-based companies are promoting LGBTQ+ friendly workplace policies in the U.S. and abroad:

- 98% of CEI-rated companies include sexual orientation and gender identity in their non-discrimination policies.
- 92% of companies provide equivalent family formation benefits for spouses and partners, including adoption, fertility and surrogacy.
- 87% of companies provide comprehensive healthcare coverage for all employees, including transgender employees, for medically necessary care.

The CEI rates employers providing these crucial protections to more than 22 million U.S. workers.

The CEI rates companies on detailed criteria falling under four central pillars:

- Non-discrimination policies across business entities;
- Equitable benefits for LGBTQ+ workers and their families;
- Supporting an inclusive culture; and,
- Outreach and engagement.

The Human Rights Campaign (HRC) is the nation's largest LGBTQ+ civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender and queer (LGBTQ+) people, with 3.6 million members and supporters. The full report is available online at www.hrc.org/cei. The full CEI rating criteria can be found here.

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