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Day Pitney Earns Equality 100 Award in Human Rights Campaign Foundation's 2025 Corporate Equality Index

Day Pitney LLP is pleased to announce that it has received a score of 100 on the Human Rights Campaign Foundation's (HRCF) 2025 Corporate Equality Index (CEI), the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ+ workplace equality. The firm joins the 765 U.S. businesses that will be honored with HRCF's Equality 100 Award as Leaders in LGBTQ+ Workplace Inclusion.

"Our recognition from the HRCF reflects our steadfast commitment to fostering an inclusive workplace where LGBTQ+ professionals feel valued, supported, and empowered to thrive. We remain dedicated to championing equity and inclusion as integral parts of our firm's culture and values," commented Theresa Kelly, Partner in charge of Diversity, Equity and Inclusion.

The results of the 2025 CEI showcase how U.S.-based companies promote LGBTQ+-friendly workplace policies in the U.S. and abroad. The first year of the CEI included 319 participants, and the 2025 CEI now surveys 1,449 participants, further demonstrating the tremendous growth of the CEI. A record-breaking 98 percent of CEI businesses have non-discrimination protections specific to gender identity.

The CEI rates employers providing these crucial protections to more than 22 million U.S. workers and includes Fortune magazine's 500 largest publicly traded businesses, American Lawyer magazine's top 200 revenue-grossing law firms (AmLaw 200), and hundreds of publicly and privately held mid- to large-sized businesses.

The CEI rates companies on detailed criteria falling under four central pillars:

- Non-discrimination policies across business entities;
- Equitable benefits for LGBTQ+ workers and their families;
- Supporting an inclusive culture; and
- Corporate social responsibility.

"The CEI is so much more than a score on paper. For decades, businesses have relied on the CEI as a tool for transparency and leveling the playing field for all workers, making sure LGBTQ+ people and their families can share in fair, respectful and supportive workplaces and benefits," said RaShawn "Shawnie" Hawkins, SHRM-CP, HRCF Senior Director of Workplace Equality. "As conversations evolve on corporate America's approach to Diversity, Equity and Inclusion, year-over-year growth in CEI participation is evidence of a business community that largely recognizes the responsibility and value in upholding equity and inclusion."

The full report is available online at www.hrc.org/cei. The full CEI rating criteria can be found here.

No aspect of this advertisement has been approved by the highest court of any state. Prior results do not guarantee a similar outcome.