



# Jessica M. Laird

## Associate

Parsippany, NJ | (973) 966-8100

jlaird@daypitney.com

## Overview

Jessica M. Laird provides strategic legal advice to industrial, commercial, and residential clients on complex environmental matters, ensuring compliance with state and federal regulations while aligning with each client's unique goals and values. Jessica's experience includes:

- Representing and defending clients in administrative proceedings and enforcement actions initiated by state, federal, and local environmental regulatory agencies
- Counseling clients through all phases of site remediation, from discharge reporting to obtaining and maintaining final remediation documents, and procuring funding through general liability insurance, grants, and cost-recovery actions
- Managing complex multi-party environmental litigations from case inception through pre-trial proceedings, and developing strategies for efficiently and effectively resolving disputes
- Evaluating environmental risks, liabilities, and options in various contexts, and drafting, negotiating, and resolving transactional documents related to the purchase, sale, operation, and management of contaminated sites
- Collaborating with Licensed Site Remediation Professionals (LSRPs), engineers, and other environmental experts to develop tailored solutions to complex technical and legal issues, ensuring the best outcomes for our clients

## Education and Credentials

### Education

Elisabeth Haub School of Law at Pace University, J.D., 2020

St. Joseph's University, B.S., 2016

### Admissions

State of New Jersey

State of New York

## Practices & Industries

**Commercial Real Estate**

**Corporate & Business Law**

**Data Centers and Digital Infrastructure**

**Environmental Law**

**Environmental Litigation & Enforcement**

**Environmental Permitting & Compliance**

**Environmental Transactions & Due Diligence**

**Site Investigation & Remediation**

# Insights

NJDEP's REAL Rules: What Developers Need to Know

Day Pitney Alert, March 20, 2026

New Jersey Department of Environmental Protection Update (New Soil and Soil Leachate Remediation Standards in Effect)

September 3, 2025

New Groundwater Quality Standards adopted by New Jersey Department of Environmental Protection

Day Pitney Alert, February 11, 2025

Proposed NJDEP Rules Could Reshape New Jersey Real Estate Transactions

Day Pitney Alert, December 3, 2024

# In The Media

Day Pitney Real Estate and Environmental Attorneys to Speak at the Atlantic Builders Convention

March 24, 2025