

Mindy S. Tompkins

Partner

Hartford, CT | (860) 275-0139

mtompkins@daypitney.com

Overview

Mindy Tompkins represents clients in health care, including hospitals, physicians, physician groups, surgery centers and other health care businesses with regulatory, general business and corporate matters.

Mindy has experience with contract preparation, negotiation and review for transactions, such as professional services or management contracts; mergers, acquisitions, affiliations and joint venture transactions involving health care providers; Stark law and fraud and abuse counseling; HIPAA compliance and privacy matters; health care technology matters; corporate compliance plans; Medicare and Medicaid reimbursement; managed care contracting; corporate formation and governance; and Certificate of Need advice and proceedings.

Mindy also provides legal counsel to healthcare clients in employment law matters. She has experience in the preparation, negotiation and review of employment contracts and non-competition agreements for physicians and other health care providers. In addition, Mindy counsels clients in employment issues, including employment discrimination laws; family and medical leave laws; wage and hour laws; hiring and termination issues; employment handbooks and policies; internal and government investigations; physician compensation, recruitment, employment and other contractual arrangements; health care provider licensure and credentialing matters; and medical staff and peer review issues.

Firm Leadership

- Leader, Healthcare Practice

Practices & Industries

Corporate & Business Law

Employment Contracts

Healthcare

HIPAA Compliance

Education and Credentials

Education

Western New England University School of Law, J.D., *summa cum laude*, 2007

Central Connecticut State University, B.S., 2001

Manchester Community College, AS, 1996

Admissions

State of Connecticut

Commonwealth of Massachusetts

U.S. District Court, District of Connecticut

Affiliations

American Bar Association, Health Law Section; Labor and Employment Law Section

American Health Lawyers Association

Connecticut Bar Association, Health Law Section; Labor and Employment Law Section

Connecticut Health Lawyers Association

Connecticut Healthcare Financial Mgmt Association, Member

Connecticut Medical Group Management Association, Affiliate Member

Massachusetts Bar Association, Health Law Section; Labor and Employment Law Section

Recognition and Community

No aspect of this advertisement has been approved by the highest court of any state. Prior results do not guarantee a similar outcome. See Awards Methodology.

Recognitions

Chosen for inclusion in the *Chambers USA Legal Directory* (Chambers & Partners) of recognized practitioners for Healthcare, in Connecticut, 2024-2026

Chosen for inclusion in *The Best Lawyers in America* (Woodward/White, Inc.) for Health Care Law, 2024-2027

Selected to the list of New England*Super Lawyers* Magazine® as a Connecticut Rising Star® for Health Care, 2011-2012, 2017

Holds A Distinguished® Peer Rating by Martindale-Hubbell (LexisNexis)

Recognized as one of the "Most Powerful and Influential Women of Connecticut" by the National Diversity Council, 2012

Insights

Where There's a Bill, There's a Way: Understanding Key Nuances of Medical Billing Contracts Before You Sign
Day Pitney Cybersecurity, Healthcare and Technology (C.H.A.T.) Newsletter, July 21, 2025

Congratulations, You've Been Offered a Physician Partnership! But What Are You Signing?
Day Pitney Cybersecurity, Healthcare and Technology (C.H.A.T.) Newsletter, June 2, 2025

Medicaid and Medicare Audits: What Providers Need to Know
Day Pitney Cybersecurity, Healthcare and Technology (C.H.A.T.) Newsletter, March 19, 2025

Better Safe (Harbor) Than Sorry: Understanding How the Safe Harbors to the Anti-Kickback Statute Apply to Your Healthcare Practice, Organization or Business Arrangement
Day Pitney Cybersecurity, Healthcare and Technology (C.H.A.T.) Newsletter, January 21, 2025

"Group Practice" Makes Perfect: What Is a "Group Practice" Under the Federal Stark Law, and How Can Physicians Comply?
Day Pitney Cybersecurity, Healthcare and Technology (C.H.A.T.) Newsletter, November 22, 2024

FTC's Noncompete Rule: Status Update for Healthcare Industry Employers
September 23, 2024

HHS Litigation Round-Up: Legal Challenges to HHS Guidance on Web Tracking and Reproductive Health Rule
September 23, 2024

Supreme Court Opens Window To Challenge Federal Healthcare Rules
July 15, 2024

Policy Changes Required Under New HIPAA Reproductive Health Rule
May 10, 2024

Certain ASCs Face New Prior Authorization Payment Requirements from CMS
April 29, 2024

Generative Artificial Intelligence Representations and Warranties Emerge in Venture Financing Transactions
April 29, 2024

HHS Issues Long-Awaited Final Rule Modifying Part 2 Regulations
February 28, 2024

New DOJ Safe Harbor Policy for Voluntary Self-Disclosures in M&A Transactions—What You Should Know
February 28, 2024

New Merger Guidelines – Potential Complications in Healthcare Transactions
January 3, 2024

New Providers/Entrants Beware – Ignorance Is Not a Defense
December 20, 2023

Proposed Penalties for Information Blocking – Comment Deadline Approaching
December 20, 2023

CT's New Change in Ownership Process Will Impact the Timing of Transactions
October 16, 2023

Providers Beware—New Standard Established in False Claims Actions
October 16, 2023

Need Help Navigating the Alphabet Soup of State Consumer Privacy Laws?
June 22, 2023

New MA Plan Health Equity Requirements: Are You Ready?
June 22, 2023

What Happens to COVID-19 Coverage After May 11?
March 16, 2023

OIG Identifies Telehealth Billing Risks in Recent Audit
September 19, 2022

New Government Guidance on Requirements Related to Surprise Billing
September 19, 2022

Party of Five: Connecticut Is Latest State to Enact Comprehensive Consumer Privacy Law
June 28, 2022

OIG Issues Favorable Opinion to Physician-Owned Medical Device Company
June 28, 2022

Corn, Wheat, Hogs and … NFTs?
June 28, 2022

Additional Guidance From FDA on Importing Drugs From Canada
June 28, 2022

FTC and Breach Notification – Time to Review Your Incident Response Plan?
June 28, 2022

FDA Proposes Update to Current Guidance on Cybersecurity in Medical Devices
April 14, 2022

New Guidance Clarifies HHS's Position on Business Associates and HIPAA Transactions
March 29, 2022

Health Data Breaches Continued to Soar in 2021
March 29, 2022

Consumer Data Privacy Laws - Where Are We Now?
March 29, 2022

What the EEOC's Most Recent Advice on Accommodating Religion and COVID-19 Vaccinations Means in Healthcare
March 29, 2022

TECH Talks Trending at Day Pitney
March 29, 2022

OSHA Soliciting Input on COVID-19 and Workplace Safety
March 29, 2022

Does the Recent Supreme Court Decision On Mandatory Vaccines Apply to All Healthcare Providers?
January 21, 2022

Corporate Crime? DOJ Says Not on My Dime.
December 15, 2021

Time to Take Advantage of OIG's Updated Self-Disclosure Guidelines?
December 15, 2021

Dear GCs, CIOs and IT Leaders: Save the Date, January 6, 2022, for E911 Compliance Deadline
September 16, 2021

PhRMA Code Revised After OIG Expresses Skepticism About Industry Speaker Programs
September 16, 2021

Be Prepared - Provider Relief Fund Audits Are Coming
September 16, 2021

New Rules Protect Patients From Surprise Billing
September 16, 2021

News

Chambers Recognizes Day Pitney with Elevated Rankings Across Practices and Attorneys
June 6, 2024

Day Pitney Welcomes New Healthcare Partner Mindy S. Tompkins
September 1, 2021

In The Media

10 things to know about Stark law compliance for group practices
Becker's ASC Review, December 6, 2024

Hey, SPACs: Congress and the SEC Would Like a Word With You
Day Pitney Cybersecurity, Healthcare and Technology (C.H.A.T.) Newsletter, December 15, 2021

Day Pitney Health Care Partner On Military Past, Trends
Law360, September 14, 2021

Connecticut Movers: Day Pitney Welcomes Partner Mindy S. Tompkins
Connecticut Law Tribune, September 3, 2021

The Daily Docket - Industry Moves
Thomson Reuters, September 3, 2021

Conn. Health Care Atty. Leaves Murtha Cullina For Day Pitney
Law360 Pulse, September 1, 2021