

Naju R. Lathia

Partner

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Overview

Naju Lathia assists clients in a broad spectrum of complex commercial disputes, including utility, telecommunications, contract, trade secrets, construction and franchise matters, in state and federal court. She also leads sensitive internal and white-collar investigations, as well as defends clients as they face state and federal investigations and charges. Naju also has experience representing franchisors, litigating product liability and tort matters, and defending employers against allegations of discrimination, retaliation and wrongful termination.

She previously served as a Deputy Attorney General with the New Jersey Office of the Attorney General's Division of Criminal Justice, in its Financial and Computer Crimes Unit. In this role, Naju investigated, prosecuted and tried cases involving cybercrimes, money laundering and financial fraud.

Following graduation from the Benjamin N. Cardozo School of Law, Naju clerked for the Honorable Joseph A. Paone, J.S.C., in Middlesex County, New Jersey.

Naju serves on the Board of Trustees of Volunteer Lawyers for Justice, an organization that seeks to advance access to justice for underserved communities across New Jersey.

Firm Leadership:

- Co-Leader, Data Privacy, Protection and Litigation Practice

Leader, Government Enforcement & White Collar Defense Practice

- Leadership Team, Day Pitney Diverse Attorneys

Education and Credentials

Education

Benjamin N. Cardozo School of Law, J.D.

Rutgers University, B.A., *summa cum laude*

Practices & Industries

Artificial Intelligence

Complex Commercial Litigation

Data Centers and Digital Infrastructure

Data Privacy, Protection & Litigation

Employment Litigation

Energy Litigation

Franchise & Distribution

General Criminal Defense

Government Enforcement & White Collar Defense

Internal Investigations

Litigation

Product Liability & Torts Litigation

Real Estate Litigation

Admissions

State of New Jersey

State of New York

U.S. District Court, District of New Jersey

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

Affiliations

South Asian Bar Association of North America, Co-Chair, Law Partners Section

South Asian Bar Association of New Jersey

Languages

Gujarati

Hindi

Recognition and Community

No aspect of this advertisement has been approved by the highest court of any state. Prior results do not guarantee a similar outcome. See Awards Methodology.

Recognitions

Selected to *The Best Lawyers in America* list of Ones to Watch (Woodward/White, Inc.) for Commercial Litigation, 2021-2025; Corporate Governance and Compliance Law, 2021-2025; Labor and Employment Law – Management, 2021-2025; Litigation – Labor and Employment, 2021-2025; Criminal Defense: White-Collar, 2025

Recipient of the South Asian Bar Association (SABA) North America's Rising Star Award, 2023

Recipient of the South Asian Bar Association of New Jersey (SABA-NJ)'s Young Lawyer of the Year Award, 2022

Chosen as one of the New Leaders of the Bar by the *New Jersey Law Journal* (ALM Media Properties, LLC), 2021

Recipient of Coleman Award for outstanding pro bono work from Day Pitney, 2018

Community Involvement

Volunteer Lawyers of New Jersey, Trustee

Insights

Mind the Gap: Federal Selectivity and New Jersey Enforcement
New Jersey Law Journal, July 29, 2026

2025 Day Pitney End of Year CLE
November 19, 2025

New Reporting Requirements in the Cybersecurity and Critical Infrastructure Sectors
New Jersey Law Journal's Cybersecurity Special Section, November 27, 2024

Day Pitney Sponsors SABA-NJ Gala
October 24, 2024

Day Pitney White Collar Roundup – July 2023 Edition
July 2023

"The In-House Perspective," Day Pitney and SABA-NJ
May 24, 2023

Day Pitney White Collar Roundup – April 2023 Edition
April 2023

Day Pitney White Collar Roundup – February 2023 Edition
February 2023

Day Pitney White Collar Roundup – October 2022 Edition
October 2022

The Regulation of CBD and Delta-8 THC
September 2022

Day Pitney White Collar Roundup – August 2022 Edition
August 2022

Day Pitney White Collar Roundup - June 2022 Edition
June 2022

Proceed with Caution: NJ's Green Lighting of Recreational Cannabis May Require Detours
May 19, 2022

Day Pitney White Collar Roundup - April 2022 Edition
April 1, 2022

White Collar Roundup - February 2022 Edition
February 2022

New Jersey Supreme Court Makes Clear That No Adverse Action Is Required for Failure-to-Accommodate Claims
July 29, 2021

New Jersey Federal Civil Procedure
December 23, 2020

New Jersey Cracks Down on Independent Contractor Misclassification and Wage Statements
July 30, 2020

Just When You Thought You Knew What Constituted FMLA Leave
December 12, 2019

Marijuana Update: Must New Jersey Employers Accommodate Medical Use?
November 20, 2019

Executive Director of Women’s Campaign School at Yale Addresses WWT and Guests
March 22, 2017

New Jersey Law Now Provides Protections to Medical Marijuana Users
September 11, 2019

New Jersey Law Requires Designation of Forum in Arbitration Agreements
December 31, 2018

What's on the Horizon? Important Proposed Legislation in New Jersey
September 26, 2018

Pitching Your Cybersecurity Case to Law Enforcement Agencies
May 29, 2018

Cybersecurity Risk to Industrial Internet of Things: Not Just IT Problem
July 20, 2017

News

Day Pitney Partner Naju Lathia Named to NJBIZ 2026 Forty Under 40 Awards List
Day Pitney Press Release, September 10, 2026

Day Pitney Receives 2024 Lex Mundi Pro Bono Foundation Award
May 10, 2024

Naju Lathia Sworn in as SABA-NJ's 2024 North Jersey Regional Representative
January 17, 2024

Naju Lathia Appointed to New Jersey State Bar Association's Task Force on Artificial Intelligence in the Law
October 23, 2023

Day Pitney Partner Naju Lathia Recognized with SABA North America's 2023 Rising Star Award
July 24, 2023

Naju Lathia Installed as SABA-NJ's 2023 North Jersey Regional Representative
January 19, 2023

Day Pitney Names Naju Lathia New Co-Chair of Data Privacy, Protection and Litigation Group
December 7, 2022

SABA Leadership Institute Class of 2023 Fellows Selected
December 6, 2022

Day Pitney Partner Naju Lathia Recognized with SABA New Jersey 2022 Young Lawyer of the Year Award
October 21, 2022

Naju Lathia Selected as Co-Chair of the Law Partners Section of the South Asian Bar Association of North America
August 24, 2022

2022 Promoted Partners
February 1, 2022

Naju R. Lathia
January 4, 2022

Day Pitney Elects Its Largest Class of New Partners
January 4, 2022

Day Pitney Elects Largest Class of New Partners, Including 2 in NJ
January 4, 2022

Day Pitney's Kevin J. Duffy and Naju R. Lathia Honored as New Leaders of the Bar by New Jersey Law Journal
August 10, 2021

Day Pitney Honors Three Attorneys with Pro Bono Award
February 9, 2018

In The Media

NJBIZ names 2026 Forty Under 40 honorees and Rising Stars
NJBIZ, September 3, 2026

Naju Lathia Spoke at Lex Mundi Asia-Pacific Regional Conference
March 16, 2026

AI Trends for In-House Counsel: Boost Productivity & Navigate Ethics
2025 Corporate Counsel Institute, January 2025

NJ, Attys Brace For Tech 'Evolution' in Litigation
Law360 Pulse, August 21, 2024

"Advanced Issues with AI: Balancing Innovation and Risk," NJSBA
May 16, 2024

“The Big (and Little) Things Outside Counsel Wish Their Clients Knew,” Garden State Bar Association, Association of Corporate Counsel, and Greenberg Traurig
May 2, 2024

Why Firms Should Add Age Discrimination to Larger DEI Discussion
Law360, January 25, 2024

"Technology and Artificial Intelligence: Promise and Perils for DEI" NJSBA Diversity Summit
January 25, 2024

Diverse Lawyers Network: Industry News
Diverse Lawyers Network newsletter, July 28, 2023

"Origination: Overcoming Obstacles and Unlocking Opportunities," South Asian Bar Association of North America
June 7, 2023

Day Pitney Partners Naju Lathia and Elizabeth Sher to Speak at New Jersey State Bar Association's 2023 Annual Meeting
May 17, 2023

"Transitioning From Law Student to Lawyer," Cardozo School of Law
March 14, 2023

How Day Pitney's Data Privacy Group Is Meeting The Moment
Law360 Pulse, December 12, 2022

Day Pitney Names New Data Privacy Co-Chair in NJ
Law360, December 12, 2022

On the Move and After Hours
New Jersey Law Journal, December 8, 2022

Industry News: Diverse Lawyers Network
Diverse Lawyers Network, December 9, 2022

After Hours: Lathia Named 'Young Lawyer of the Year'
New Jersey Law Journal, October 26, 2022

"The Art of the Referral," SABA North America
October 19, 2022

Diverse Lawyers Network: Industry News
Diverse Lawyers Network, September 2, 2022

On the Move: Day Pitney
New Jersey Law Journal, March 16, 2022

New Partner Yearbook 2022, New Jersey Law Journal
New Jersey Law Journal, February 28, 2022

Day Pitney's 2022 Newly Promoted Partners Featured in BBA's Law Firm Newsletter
Boston Bar Association Law Firm Newsletter, January 13, 2022

Kritika Bharadwaj, Benjamin Haglund, Theresa Kelly, Naju Lathia and Elizabeth Sher Represent Firm at SABA-NJ 2021 Annual Gala
South Asian Bar Association of New Jersey, October 1, 2021

Law Journal Announces New Jersey Legal Awards Winners, Finalists
New Jersey Law Journal, September 23, 2021

Working From Home or Living at Work: The Uncertainties of Tracking Work Hours While Working Remotely
Day Pitney Employment and Labor Quarterly Update, October 30, 2020

Tips from Young Lawyers: What they Need to Succeed
November 12, 2018