



Alexis Abuhadba

Associate

Parsippany, NJ | (973) 966-8113

aabuhadba@daypitney.com

Overview

Alexis Abuhadba represents employers in employment and traditional labor matters. She assists employers in defending against claims of discrimination, harassment, retaliation, wrongful discharge, breach of contract, and restrictive covenant disputes. Alexis also advises employers on compliance issues, including employment immigration, workplace policies, and evolving federal and state employment regulations.

Prior to joining Day Pitney, Alexis was the Manager of Partner Engagement and Development at the National Diversity Council, where she worked with Fortune 500 companies to develop and implement diversity, equity, and inclusion initiatives and led strategic planning and business development efforts.

During law school, Alexis served as a legal intern at Yale Law School's Worker and Immigrant Rights Advocacy Clinic. She was also the Managing Editor of the *Rutgers International Law and Human Rights Journal*, where she oversaw the editorial process. Alexis was a Summer Associate at Day Pitney and joined the firm as an Associate in October 2023.

Education and Credentials

Education

Rutgers Law School, J.D., 2023; *International Law and Human Rights Journal*, Managing Editor

The George Washington University, B.A., 2017

Admissions

State of New Jersey

State of New York

Commonwealth of Pennsylvania

U.S. District Court, District of New Jersey

Affiliations

National Diversity Council Certified Diversity Professional (NDCCDP)

Practices & Industries

Employment & Labor

Employment Contracts

Employment Counseling & Training

Employment Litigation

Litigation

Restrictive Covenants & Trade Secrets

Wage and Hour Compliance & Employee Compensation

Insights

Federal Contractors and Other Recipients of Federal Government Funds, Be Wary: DEI Initiatives May Lead to Liability Under the False Claims Act

Day Pitney Alert, May 30, 2025

The Pendulum Swings Again: Labor Law Changes Under the New Administration

Day Pitney Alert, April 22, 2025

Countdown to Compliance: Getting Ready for the New Jersey Pay Transparency Law's June 1 Effective Date

Day Pitney Alert, April 16, 2025

Supreme Court's Clarified Standard Makes It Harder for NLRB to Obtain Injunctions

June 18, 2024

EEOC's New Guidance on Workplace Harassment Being Challenged

May 21, 2024

Union Officials and Other Non-Employees Now Allowed in OSHA Inspections

May 14, 2024

New Protections for Domestic Workers Under the New Jersey Domestic Workers' Bill of Rights

April 11, 2024

Key Labor Law Developments Affecting All Employers

January 30, 2024

2023 New Jersey Employment Law Recap and Looking Ahead in 2024

January 29, 2024

U.S. Department of Labor Finalizes Independent Contractor Rule

January 26, 2024

In The Media

"NJMLA Ninth Annual Gala," New Jersey Muslim Lawyers Association

September 26, 2024

Voluntary Corporate Social Responsibility Initiatives Versus Contracts Through the Context of the Bangladesh Accord, the Fair Food Program (FFP), and the Worker Rights Consortium (WRC)

Rutgers International Law and Human Rights Journal, January 3, 2022