

# Brendan J. Butler

## Counsel

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## Overview

Brendan advises privately-held, public, and governmental employers on a wide range of retirement and employee benefit matters, including retirement plans, welfare benefit plans, deferred compensation plans, and regulatory compliance. He is experienced in navigating interactions with the Internal Revenue Service and the Pension Benefit Guaranty Corporation, helping clients to meet their obligations under evolving regulatory frameworks.

Committed to staying at the forefront of the ever-changing employee benefits landscape, Brendan keeps clients informed and helps them keep their plans compliant through ongoing study, efficient research, and clear communication.

While earning his J.D. at the University of Connecticut School of Law, Brendan served as an Associate Editor of the Connecticut Law Review.

## Practices & Industries

**Corporate & Business Law**

**Employee Benefits & Executive Compensation**

## Experience

*No aspect of this advertisement has been approved by the highest court of any state. Prior results do not guarantee a similar outcome.*

Represented a large financial institution in dealings and discussions with the Pension Benefit Guaranty Corporation, which resulted in a reduction of financial liability for the institution

Provided advice and options to a private manufacturing company looking to de-risk its defined benefit pension plan

Prepared an employee stock purchase plan for a large public company

Provided advice to a closely held company on how to structure a deferred compensation arrangement in a manner that would best meet the unique needs of the company, and assisted in the drafting of the organizational documents

Drafted and reviewed qualified domestic relations orders for numerous plan sponsors and administrators

## Education and Credentials

### Education

University of Connecticut School of Law, J.D., *With Honors*

Providence College, B.S., *summa cum laude*

### Admissions

State of Connecticut

### Affiliations

American Bar Association

Saint Bernard School, Board Member

Community Housing Advocates, Volunteer

## Recognition and Community

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### Recognitions

Chosen for inclusion in *The Best Lawyers in America* list of Ones to Watch (Woodward/White, Inc.) for Employee Benefits (ERISA) Law, 2023-2027

Selected to the list of Connecticut *Super Lawyers*® Rising Stars, Employee Benefits, 2022-2025

## Insights

IRS Publishes 2026 Pension Plan Limits
Day Pitney Alert, November 14, 2025

## News

Day Pitney Advises Conexus Solutions in Strategic Sale to Axtria
Day Pitney Press Release, May 6, 2026

Brendan Butler Joins Day Pitney Employee Benefits Practice
Day Pitney Press Release, January 27, 2025

## In The Media

Connecticut Movers: New Laterals, Expanding Teams
Connecticut Law Tribune , February 28, 2025

Day Pitney Adds to Employee Benefits and Executive Compensation Practice
Hartford Business Journal, February 12, 2025