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Shedding Light On Conn.'s Pay Secrecy Law

Dan Schwartz and James Leva wrote the article, "Shedding Light On Conn.'s Pay Secrecy Law" for *Law360*. The article discusses Public Act No. 15-196, "An Act Concerning Pay Equity and Fairness," which was signed into law in early July by Connecticut Gov. Dannel P. Malloy. The law was originally introduced to narrow the wage gap between men and women in Connecticut's workforce by halting "pay secrecy," a practice the Connecticut Legislature identified as "hinder[ing] pay discrimination from being pinpointed." The law encourages wage transparency by permitting employees to voluntarily discuss their wages with other employees and/or with third parties.

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