January 5, 2012

NLRB Postpones Employee-Rights Notice-Posting Requirement

The National Labor Relations Board (NLRB) has postponed the effective date of its final rule requiring employers to notify employees of their rights under the National Labor Relations Act, until April 30, 2012. Starting on that date, the NLRB will require most private-sector employers to conspicuously post a notice in the workplace notifying employees of their labor rights.

This is the second time the NLRB has delayed the effective date of this notice-posting rule. The rule was originally scheduled to take effect on November 14, 2011, but previously was delayed until January 31, 2012. The delays are a result of several legal challenges to the rule currently pending in federal court.

A copy of the notice may be found at http://www.nlrb.gov/sites/default/files/documents/1562/employee_rights_nlra.pdf.

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