

November 5, 2020

## Negotiating a Successor Collective Bargaining Agreement During a Pandemic

Francine Esposito, Rachel Gonzalez and Laura Schuman co-authored the article, "Negotiating a Successor Collective Bargaining Agreement During a Pandemic," for the *New Jersey Law Journal*. The article discusses the opportunity for employers and unions to address COVID-19-related issues during the negotiation of a successor collective bargaining agreement, and provides practical tips for such negotiations. The article also addresses key considerations for employers and unions, such as workplace safety, paid time off, economics, layoffs, and flexibility relating to future negotiations.

Read the full article [here](#).

### Authors



**Francine Esposito**  
Partner

Parsippany, NJ | (973) 966-8275  
fesposito@daypitney.com



**Rachel A. Gonzalez**  
Partner

Parsippany, NJ | (973) 966-8201  
New York, NY | (212) 297-5800  
rgonzalez@daypitney.com