

Winter 2020/2021

## Estate Planning Update Winter 2020/2021 - Day Pitney's Commitment to Diversity and Inclusion Continues

Throughout 2020, Day Pitney remained committed to our diversity and inclusion efforts. This year, we continued support of GLBTQ Legal Advocates and Defendants (GLAD) by sponsoring their annual Spirit of Justice award gala, held virtually. The GLAD gala raised \$808,898 to support their work, including its strategic litigation, public policy advocacy and education aimed toward creating a just society free of discrimination based on gender identity and expression, HIV status and sexual orientation. Day Pitney attorney and Vice President of the GLAD Board of Directors, Darian Butcher, attended the virtual gala, accompanied by other Day Pitney attorneys.

Day Pitney was also recognized in 2020 Working Mother Best Law Firms for Women, which celebrates the firms that are most successful in their efforts and results in utilizing best practices in retaining and promoting women lawyers. Determination of ranking includes questions about female representation, women's initiatives, workplace culture, networking, flexibility, mentoring, compensation, paid time off and parental leaves, development and retention, partnership and advancement. Day Pitney's ranking includes an Overall rank of 48, a Female Representation rank of 22 and a Support for Women's Advancement of 10, all out of 60 firms.

[Day Pitney Estate Planning Update- Winter 2020/2021 \(pdf\)](#)