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# Demystifying Employers' Obligations to Transgender and Non-Binary Employees

Rachel Gonzalez and Arianna Mouré authored an article, "[Demystifying Employers' Obligations to Transgender and Non-Binary Employees](#)," published in the October 2019 edition of *Employee Benefit Plan Review*, a Wolters Kluwer publication. The article focuses on various workplace issues that arise from gender identity and expression and discusses related rules and policies adopted in New Jersey and New York.

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