

## Susan R. Huntington

Partner

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### Overview

Susan Huntington, chair of the firm's Healthcare practice, assists all types of health care providers with the spectrum of business and regulatory needs, with particular experience in forming accountable care organizations and clinical integration networks. In addition to private law firm practice, she has 20-plus years of in-house experience for a hospital, an insurance company, a large medical practice and an entrepreneurial healthcare company. Additionally, Susan has developed a national reputation for her work at the heart of the emerging trend for convergence between healthcare providers and health plans. During her 30+ year legal career, she has focused on health law and has extensive clinical, business management, insurance, risk management and legal experience. As a certified physician assistant, Susan also has a first-hand perspective on the challenges and opportunities faced by health care providers. Susan helps hospitals and physicians take advantage of the new options for clinical integration or joint ventures to improve the quality and delivery of health care. She has provided the legal support for forming three Medicare shared savings program ACOs, including two national ACOs, a statewide clinically integrated network and multiple ACO-like arrangements with third party payers.

Susan has provided legal support from just about every side of a transaction—serving as in-house counsel at Aetna, General Counsel for Connecticut's largest primary care physician group and Deputy General Counsel at Hartford HealthCare. In addition, her initial experience as a physician assistant aids with her interactions with health care clients by understanding the general clinical environment and the goals needed to achieve success in today's complicated regulatory environment. Her inhouse experience helps to navigate not only the legal issues, but also the internal political and practical issues that can become obstacles in bringing disparate parties together effectively.

In addition, Susan has over ten years of experience working for a major international insurance company and served as the health care practice leader/senior vice president. The health care practice provided directors and officers insurance, managed care liability and medical professional liability insurance for the entire spectrum of health care organizations and all types of physicians. The underwriting and claim information from the thousands of insureds provided Susan with a wealth of experience on liability and risk management for health care providers and managed care organizations.

At Day Pitney, Susan was a key driver in establishing and drafting content for the firm's COVID-19 Resource Center and continues to be the resource on COVID-related issues for clients. She is a frequent author and editor of

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### Practices & Industries

Cannabis Corporate & Business Law Data Privacy, Protection & Litigation General Counsel Services Healthcare Healthcare & Life Sciences Healthcare Enforcement Defense HIPAA Compliance Insurance Regulation and Transactions the Healthcare quarterly newsletter called C.H.A.T (Cybersecurity, healthcare and technology). Susan also serves as Co-Chair of the Practice Support Work Group, which has been a key in addressing the remote work environment required by the pandemic. She previously served as vice-chair of the Corporate and Business Law department.

## Experience

No aspect of this advertisement has been approved by the highest court of any state. Prior results do not guarantee a similar outcome.

Servicing as outside general counsel for physician practices, ambulatory surgery centers, outpatient clinics, medical spas, urgent care centers, care management companies, and other licensed health care providers

Assisting health care providers contract and meet regulatory requirements for ACOs and integrated delivery networks

Assist with effective negotiating of managed care contracts

Provide legal advice on transactions between various types of health care providers to comply with health care regulations

Compliance with privacy regulations and investigations of actual or potential breaches

Practical advice on software contracting for electronic health records, disease management systems and population management software

Risk management counseling

### **Education and Credentials**

#### **Education**

Georgetown University Law Center, J.D., *cum laude*, 1990 University of Wisconsin, Madison, B.S., with Honors, 1977

#### Admissions

State of Connecticut District of Columbia Commonwealth of Massachusetts

#### Affiliations

American Bar Association, Health Law Section American Health Lawyers Association, Enterprise Risk Management Task Force, Vice Chair D.C. Bar Association, Health Law Section Virginia Bar Association, Health Law Section

# **DAY PITNEY** LLP

## **Recognition and Community**

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#### Recognitions

Chosen for inclusion in the <u>Chambers USA Legal Directory</u> (Chambers & Partners) of recognized practitioners for Healthcare in Connecticut, 2017-2025

Recipient of Profiles in Diversity Journal's 18th Annual "Women Worth Watching" Award, 2019

Recipient of Leadership Award for Exceptional Volunteerism from the University of Connecticut Medical School, 2016

#### **Community Involvement**

University of Connecticut Medical School, Adjunct Faculty, 2023

### Insights

New Telehealth Controlled Substances Rules Released Day Pitney Alert, February 26, 2025

DEA Telemedicine Flexibilities Extended: What it Means for Providers Day Pitney Alert, November 26, 2024

Champions for Children: Celebrating 30 years of Protecting Children and Partnering for Change, Lawyers for Children America

November 7, 2024

FTC's Noncompete Rule: Status Update for Healthcare Industry Employers September 23, 2024

HHS Litigation Round-Up: Legal Challenges to HHS Guidance on Web Tracking and Reproductive Health Rule September 23, 2024

Supreme Court Opens Window To Challenge Federal Healthcare Rules July 15, 2024

Pride 2024: We Are Family – A Discussion of Knowing and Supporting LGBTQ+ Family Members," Day Pitney June 27, 2024

Policy Changes Required Under New HIPAA Reproductive Health Rule May 10, 2024

Certain ASCs Face New Prior Authorization Payment Requirements from CMS April 29, 2024

Generative Artificial Intelligence Representations and Warranties Emerge in Venture Financing Transactions April 29, 2024

Enterprise Risk Management For Health Care April 22, 2024

HHS Issues Long-Awaited Final Rule Modifying Part 2 Regulations February 28, 2024



New DOJ Safe Harbor Policy for Voluntary Self-Disclosures in M&A Transactions—What You Should Know February 28, 2024 New Merger Guidelines - Potential Complications in Healthcare Transactions January 3, 2024 New Providers/Entrants Beware - Ignorance Is Not a Defense December 20, 2023 Proposed Penalties for Information Blocking - Comment Deadline Approaching December 20, 2023 CT's New Change in Ownership Process Will Impact the Timing of Transactions October 16, 2023 Providers Beware—New Standard Established in False Claims Actions October 16, 2023 Need Help Navigating the Alphabet Soup of State Consumer Privacy Laws? June 22, 2023 New MA Plan Health Equity Requirements: Are You Ready? June 22, 2023 New Warning for Providers: U.S. Department of Health and Human Services Issue New Guidance on Data Risks Associated with Websites and Portals July-August 2023 What Happens to COVID-19 Coverage After May 11? March 16, 2023 Warning for Providers-New Guidance on Data Risks Associated With Websites and Portals March 16, 2023 FDA Considers Easing Blood Donation Restrictions for Gay Men March 16, 2023 Preview of Coming Attractions on Corporate Criminal Enforcement December 5, 2022 Reproductive Information Protected by Both State and Federal Privacy Law December 5, 2022 OIG Identifies Telehealth Billing Risks in Recent Audit September 19, 2022 Final Rule on Surprise Billing Impacts Arbitration September 19, 2022 New Government Guidance on Requirements Related to Surprise Billing September 19, 2022 Party of Five: Connecticut Is Latest State to Enact Comprehensive Consumer Privacy Law June 28, 2022 OIG Issues Favorable Opinion to Physician-Owned Medical Device Company June 28, 2022 Corn, Wheat, Hogs and ... NFTs? June 28, 2022



Additional Guidance From FDA on Importing Drugs From Canada June 28, 2022

FTC and Breach Notification – Time to Review Your Incident Response Plan? June 28, 2022

FDA Proposes Update to Current Guidance on Cybersecurity in Medical Devices April 14, 2022

New Guidance Clarifies HHS's Position on Business Associates and HIPAA Transactions March 29, 2022

Health Data Breaches Continued to Soar in 2021 March 29, 2022

Consumer Data Privacy Laws - Where Are We Now? March 29, 2022

What the EEOC's Most Recent Advice on Accommodating Religion and COVID-19 Vaccinations Means in Healthcare March 29, 2022

TECH Talks Trending at Day Pitney March 29, 2022

OSHA Soliciting Input on COVID-19 and Workplace Safety March 29, 2022

New 72-Hour Cyber Incident Notice Requirement for Critical Infrastructure Entities March 18, 2022

This Is Not a Drill March 4, 2022

New Russia Sanctions Require Immediate Compliance Review February 25, 2022

Does the Recent Supreme Court Decision On Mandatory Vaccines Apply to All Healthcare Providers? January 21, 2022

Corporate Crime? DOJ Says Not on My Dime. December 15, 2021

Time to Take Advantage of OIG's Updated Self-Disclosure Guidelines? December 15, 2021

New Rules Protect Patients From Surprise Billing September 16, 2021

Dear GCs, CIOs and IT Leaders: Save the Date, January 6, 2022, for E911 Compliance Deadline September 16, 2021

PhRMA Code Revised After OIG Expresses Skepticism About Industry Speaker Programs September 16, 2021

Be Prepared - Provider Relief Fund Audits Are Coming September 16, 2021

Connecticut Enhances Data Breach Notification Law June 25, 2021



OSHA Issues COVID-19 Emergency Temporary Standard for Employers in the Healthcare Industry and Updates Guidance for All Employers

June 16, 2021

Potential Federal Privacy Bill June 1, 2021

More Regulation for Urgent Care and Retail Clinics? June 1, 2021

OIG Increases Oversight of Telehealth Services June 1, 2021

Supreme Court Resolves Circuit Split and Narrows the Scope of the TCPA June 1, 2021

HHS Eases Prescribing Requirements for Opioid Addiction Medication June 1, 2021

Updated Resources for Healthcare Providers June 1, 2021

The Commonwealth of Virginia Enacts a Consumer Data Privacy Law March 25, 2021

Fifth Circuit Weighs In on HIPAA Penalties Due to Data Breaches March 25, 2021

In Response to Extensive Lobbying, Congress Recalibrates Medicare Physician Fee Schedule for 2021 March 25, 2021

The Long-Awaited HIPAA Proposed Rule Promises Enhanced Access Right March 25, 2021

2021 E/M Changes: Winners, Losers and Audits December 21, 2020

Show and Tell: The Trump Administration Releases the Transparency in Coverage Final Rule December 21, 2020

OIG Special Fraud Alert Questions the Need for Industry-Sponsored Speaker Programs December 21, 2020

FDA Sued Over Final Rule Permitting Importation of Prescription Drugs from Canada December 21, 2020

New Open Payments Reporting Requirements Effective January 1, Are You Ready to Comply? December 21, 2020

Hurry Up and Wait: ONC Extends Compliance Dates for Information Blocking and Health IT Certification Requirements in 21st Century Cures Act Final Rule December 21, 2020

Conn. Healthcare Providers May Be Violating the Conn. Unfair Trade Practices Act With Coronavirus Surcharge October 1, 2020

Threats to Telehealth? Telehealth Providing Invaluable Services During the Coronavirus Pandemic, But at What Cost? October 1, 2020

CMS Launches Care Compare-Providing Patients and Caregivers With User-Friendly Decision-Making Platform October 1, 2020

## DAY PITNEY LLP

COVID-19: Tri-State Governors Announce New 14-Day Quarantine June 26, 2020 COVID-19 Update on Opening of Connecticut Courts June 10, 2020 COVID-19 Connecticut Rules Released for Phase 2 Reopening June 17 June 10, 2020 COVID-19 Update: Highlights of the Paycheck Protection Program Flexibility Act of 2020 June 4, 2020 COVID-19: More guidance from SBA regarding PPP loans May 26, 2020 COVID-19 Paycheck Protection Program Loan Forgiveness Application Released May 18, 2020 COVID-19 Rules For Reopening Offices In Connecticut May 14, 2020 SBA Safe Harbor Does Not Guarantee Free Pass for COVID-19 PPP Borrowers May 13, 2020 Connecticut Updates Safe Workplace Rules for Essential Employers and COVID-19 April 28, 2020 You Have the COVID-19 PPP Loan - Know the Rules to Maximize Forgiveness April 25, 2020 Summary of COVID-19 Paycheck Protection Program and Health Care Enhancement Act April 24, 2020 CMS Set to Release New COVID-19 Mandatory Reporting Requirements for Nursing Homes April 21, 2020 New COVID-19 Connecticut Executive Order Requires Face Coverings in Public and Business Locations April 20, 2020 Agencies Release COVID-19 FAQs on FFCRA and CARES Act Implementation for Health Plans April 15, 2020 Updated: Lamont Executive Order Grants Partial Immunity to Healthcare Providers Responding to COVID-19 April 7, 2020 COVID-19 and Practical Guidance for Small Businesses April 3, 2020 COVID-19 and Practical Guidance for Medical and Dental Offices April 2, 2020 COVID-19 and Telehealth: Providing Care at a Distance March 31, 2020 COVID-19 and Contracts: Potential Impacts of the Pandemic on Private Agreements? March 23, 2020 Tri-State Merchants Must Adhere To Price Gouging Prohibitions During COVID-19 Emergency March 23, 2020

Massachusetts Governor Issues COVID-19 Order No. 13 Identifying Essential Services to Remain Open March 23, 2020



Connecticut Department of Economic and Community Development Issues Guidance For Determining Which Businesses Are "Essential" under Connecticut's COVID-19 "Work from Home" Executive Order March 22, 2020

New Jersey Governor Orders Businesses to Make "Best Efforts" to Reduce On-site Staff and Closes "Non-Essential" Retail Establishment Due to COVID-19 Pandemic March 22, 2020

Day Pitney Prepared to Assist Clients in Requesting Designation as "Essential" Business under New York's COVID-19 "Work from Home" Executive Order March 22, 2020

COVID-19 Emergency Order Allows Remote-Only Shareholder Meetings for Connecticut Corporations March 22, 2020

Day Pitney Prepares to Assist Clients in Requesting Designation as "Essential" Business under Connecticut's COVID-19 "Work from Home" Executive Order March 21, 2020

HHS Responds to COVID-19 Pandemic By Waiving Certain HIPAA Penalties and Sanctions for Hospitals March 19, 2020

HIPAA Considerations When an Employee Tests Positive for COVID-19 March 18, 2020

Impact of COVID-19 Gives Good Reason to Consider Emergency Cooperation Agreement March 16, 2020

California Consumer Privacy Act: Compliance Best Practices for Investment Managers November 20, 2019

Draft Regulations Finally Provide Some Clarity on California's New Privacy Law October 25, 2019

The Connecticut Supreme Court Extends Physician's Duty of Care to an Identifiable Non-Patient Third Party July 29, 2019

Day Pitney Sponsors and Susan Huntington Serves as Moderator at 14th Annual Women of Innovation Awards March 28, 2018

Sessions Issues Memorandum on Federal Marijuana Enforcement Policy January 5, 2018

Women Working Together Host Bi-Annual Leadership Lunch – "Reflections On Breaking Barriers" May 11, 2017

Risks for Employers Using Drug Import Companies to Manage Costs December 16, 2016

Brace For HIPAA Audits As They Arrive In Early 2016 October 14, 2015

Implications Of Yates Memo For D&O Insurance September 29, 2015

# **DAY PITNEY** LLP

## News

Chambers Recognizes Day Pitney with Elevated Rankings Across Practices and Attorneys June 6, 2024

Day Pitney Healthcare Practice Chair Susan Huntington Named to Hartford Business Journal's 2023 Power 25 Health Care List

October 16, 2023

Chambers USA 2023 Ranks 35 Day Pitney Attorneys and 13 Practices June 1, 2023

Chambers USA 2022 Ranks 34 Day Pitney Attorneys and 13 Practices June 1, 2022

4 Big Trends In Connecticut's Legal Industry in 2021 December 20, 2021

Chambers USA 2021 Ranks 31 Day Pitney Attorneys and 13 Practices May 21, 2021

Day Pitney Launches PPP FAQ With Loan Forgiveness Insights May 13, 2020

Chambers USA 2020 Ranks 34 Day Pitney Attorneys and 12 Practices April 30, 2020

Elizabeth Sher and Susan Huntington Named "Women Worth Watching" by Profiles in Diversity Journal October 7, 2019

Chambers USA 2019 Ranks 38 Day Pitney Attorneys and 12 Practices May 8, 2019

Chambers USA 2018 Ranks 39 Day Pitney Attorneys and 11 Practices May 25, 2018

Day Pitney Congratulates Our New Partners February 14, 2018

Susan R. Huntington January 2, 2018

Day Pitney Promotes Two Partners January 2, 2018

Chambers USA 2017 Ranks 41 Day Pitney Attorneys May 26, 2017

Day Pitney Launches Updated HIPAA Self-Assessment Tool 2.0 February 15, 2017

Susan Huntington Appointed Vice Chair of AHLA Task Force May 16, 2016

Susan Huntington Receives Leadership Award from Connecticut Medical School April 29, 2016

Day Pitney Launches New HIPAA Self-Assessment Tool Ahead of Compliance Audits December 16, 2015



Day Pitney Launches HIPAA Self-Assessment Tool December 14, 2015

### In The Media

Moses & Singer Healthcare Atty Joins Day Pitney in Hartford Law360, March 7, 2024

Day Pitney Adds Attorney Damian Privitera to Healthcare Team Day Pitney Press Release, March 6, 2024

With COVID-19 Emergency Orders Lifted, Employers Seek Guidance on Workplace Precautions Hartford Business Journal, October 16, 2023

Legal Experts: COVID-19 Vaccine Mandates Easing; Hybrid Work Here to Stay Hartford Business Journal, August 29, 2022

No, Employees Aren't Legally Required to Report Positive COVID-19 Tests to Employers July 19, 2022

Pandemic Fuels Physician Consolidation Trend, as CT Struggles to Retain Doctors Hartford Business Journal, March 14, 2022

Legal Limbo: Firms and Their Clients Scramble to Meet the Federal Vaccine Mandate ABA Journal, February 1, 2022

Hey, SPACs: Congress and the SEC Would Like a Word With You Day Pitney Cybersecurity, Healthcare and Technology (C.H.A.T.) Newsletter, December 15, 2021

135 Law Firms Among Best Places to Work for LGBTQ People Law360, February 4, 2021

Nonprofit designates over 130 law firms as best places to work for LGBTQ equality; what firms made the list? ABA Journal, February 4, 2021

Gov. Lamont's Executive Orders Have Helped CT Beat Back COVID-19, but Some Businesses Want to Curtail His Powers Hartford Business Journal, July 14, 2020

COVID-19 Controversy at PA Capitol Calls Into Question Employer Obligations in Telling Workers About Positive Test WMPT Fox 43, June 2, 2020

Are You Expecting PPP Loan Forgiveness? Don't Forget This Step Forbes, May 28, 2020

Big Law Is Helping Small Businesses Get Back on Their Feet During COVID-19 Health Crisis Connecticut Law Tribune, May 26, 2020

National Publication: A 50 State Survey on Opioid Prescribing Requirements American Health Lawyers Association (AHLA), November 20, 2019

Insurance and Coverage Risk Management Approaches to Address the Opioid Crisis September 20, 2018

STRATEGIC PERSPECTIVES: U.S. Supreme Court Decides Allina and Analysis, Predictions Follow Health Law Daily, June 10, 2019

Attorneys React To High Court's HHS Rulemaking Decision June 4, 2019



#### AHLA Business Law and Governance Practice Group Toolkit

American Health Law Association's (AHLA) Business Law and Governance Practice Group, December 17, 2018

Medical Devices in Hospital Networks: Mitigating Risk in 2016

August 30, 2016

The Focus on Individuals in Fraud Investigations and Considerations for D&O Insurance November 9, 2017

Cohen Veterans Care Summit September 27, 2017

Growing HIPAA Focus Leads To Fresh Compliance Options Law360, February 27, 2017

Enterprise Risk Approach to Successful Population Management American Health Lawyers Association, American Society of Healthcare Risk Management, January 18, 2017

Business Associates Are Under a Microscope - Are You Prepared? November 2, 2016

Fewer exchange options could increase health premiums The Hartford Business Journal, July 18, 2016

HIPAA Enforcement Gets Serious-Are You Ready? MiraMed Focus, summer 2016

Attys React To High Court's FCA Liability Ruling Law360, June 17, 2016

Hospitals, others beef up data security amid tougher oversight The Hartford Business Journal, April 18, 2016

Affordable Care Act Update April 20, 2016

Enterprise Risk Approach to Successful Population Management November 12, 2015

Susan Huntington Speaks at 10th Annual Managed Care/Pharmacy Benefits Management Roundtable September 29-30, 2015

Whose Information and Whose Responsibility? Healthcare Risk Management Review, July 29, 2015

Attorneys React To Supreme Court's ACA Save Law360, June 26, 2015

